

RESPONSIBLE BUSINESS ALLIANCE (RBA) MEMBER COMMITMENT

As a member of the Responsible Business Alliance (“RBA”), Penguin Solutions, Inc., (“Penguin”), fully supports the vision and goals of the RBA:

Vision:

A global electronics industry that creates sustainable value for workers, the environment and business.

Mission:

Members, suppliers and stakeholders collaborate to improve working and environmental conditions through leading standards and practices.

Penguin commits to conform to the RBA Code of Conduct in its own operations, progressively implementing the RBA approach and tools in the spirit of the industry’s common goals.

Penguin also commits to progressively applying the RBA Code of Conduct to its first-tier suppliers, to monitor its application to the best of its ability using RBA practices and tools, and to encourage and support its suppliers to do the same.

Sincerely,

Mark Adams
President and Chief
Executive Officer

Jack Pacheco
Executive Vice President
Chief Operating Officer